



EMPLOYMENT OPPORTUNITY



Position Title: Certified Teacher (K-12)

Reports To: School Principal

Location: Siksika Board of Education – Various School Sites

Employment Type: Full-time and Substitute (occasional) positions available

Compensation: Competitive Teacher Salary Grid and Benefits

Application Deadline: Open Until Filled

Competition Number: TCH-2026-09-01

We are currently filling teaching positions in the following areas:

- **K-6 Music** (full-time)
- **Jr/Sr High Math/Science with K&E** (full-time)
- **K-12 Substitutes** (occasional on-call and short-term)

About the Role:

Certified Teachers are responsible for delivering Alberta curriculum in a safe, inclusive, and culturally responsive learning environment. Teachers are expected to demonstrate competencies aligned with Alberta's Teaching Quality Standard (TQS) and contribute to the academic, social, and emotional development of students. This includes integrating Siksika language, culture, and Ways of Knowing into classroom practice where appropriate.

Responsibilities:

- Deliver instruction based on Alberta Education's program of studies
- Develop and implement lesson plans that reflect diverse learning needs
- Assess and evaluate student progress using a variety of tools and strategies
- Foster student engagement, inquiry, and perseverance in learning
- Apply trauma-informed, strengths-based, and restorative practices
- Support students with diverse learning and behavioral needs
- Use digital tools such as Google Workspace and Smartboards
- Integrate Siksika perspectives and land-based learning into instruction
- Participate in offsite activities such as field trips, powwows, and cultural events
- Work alongside and collaborate with a multi-disciplinary team to meet the needs of students
- Engage in ongoing professional learning aligned with the TQS

Requirements:

- Clear Criminal Record Check (Vulnerable Sector) and Child Intervention Record Check
- Bachelor's degree in Education
- Valid Alberta Teaching Certification (Interim or Permanent)
- Strong lesson planning, assessment, and classroom management skills
- Cultural sensitivity and willingness to learn about Siksika traditions and values
- Vested interest in the preservation of Siksika culture, language and knowledge
- WHMIS and First Aid certification are assets
- Valid driver's license and reliable transportation
- A commitment to teamwork and supporting a healthy school environment

How to Apply: Please send your cover letter and resume to workwithus@siksikaboardofeducation.com and include the competition number in the subject line.

Other Careers with SBE: <https://siksikaed.com/about-us/careers/>

We thank all applicants for their interest; however, only those selected for an interview will be contacted

*SBE is guided by our Siksika values. Decisions and actions will demonstrate these values.
Our values create long-term benefits for Siksika Nation and the students we serve.*