



EMPLOYMENT OPPORTUNITY



Position Title: Nursery Instructor
Reports To: School Principal
Location: Siksika Board of Education – Chief Old Sun School
Employment Type: Full-time
Compensation: Competitive Instructor Salary Grid and Benefits
Application Deadline: October 5, 2026
Competition Number: NUR-2026-09-23

About the Role:

Nursery Instructors design, coordinate and actions developmentally appropriate curricula tailored to nursery-aged children typically. These instructors implement structured activities aimed at fostering cognitive, motor, and socio-emotional skills, while prioritizing the safety, security, and well-being of each child. Nursery instructors often collaborate with education support personnel to deliver engaging, play-based learning experiences that promote holistic development in young learners. This includes integrating Siksika language, culture, and Ways of Knowing into classroom practice where appropriate.

Responsibilities:

- Develop and implement child-care programs that support and promote the physical, cognitive, emotional and social development of children
- Lead activities by telling or reading stories, teaching songs, taking children to local points of interest and providing opportunities to express creativity through the media of art, play, music and physical activity
- Plan and maintain an environment that protects the health, security and well-being of children
- Assess the abilities, interests and needs of children and discuss progress or problems with parents/guardians and other staff members
- Observe children for signs of potential learning or behavioural challenges and prepare reports for parents, guardians or supervisor
- Guide and assist children in the development of proper eating, dressing and toilet habits
- Establish and maintain collaborative relationships with co-workers and community service providers
- Apply trauma-informed, strengths-based, and restorative practices
- Support students with diverse learning and behavioral needs
- Use digital tools such as Google Workspace and Smartboards
- Integrate Siksika perspectives and land-based learning into instruction
- Participate in offsite activities such as field trips, powwows, and cultural events
- Work alongside and collaborate with a multi-disciplinary team to meet the needs of children
- Collaborate with parents and guardians to communicate developmental progress, and educational strategies.
- Engage in ongoing professional learning and development

Requirements:

- Clear Criminal Record Check (Vulnerable Sector) and Child Intervention Record Check
- Strong lesson planning, assessment, and classroom management skills
- Cultural sensitivity and vested interest in the preservation of Siksika culture, language and knowledge
- Ability to complete WHMIS training and First Aid certification
- Valid driver's license and reliable transportation
- A commitment to teamwork and supporting a healthy learning environment
- Minimum Education: Level 2 Early Childhood Education/Development certificate or equivalent

How to Apply: Please send your cover letter and resume to workwithus@siksikaboardofeducation.com and include the competition in the subject line.

Other Careers with SBE: <https://siksikaed.com/about-us/careers/>

We thank all applicants for their interest; however, only those selected for an interview will be contacted. Interviewed applicants may be considered for other similar positions.