



EMPLOYMENT OPPORTUNITY



Position Title: Director of Education

Reports To: Superintendent of Education

Location: Siksika Board of Education

Employment Type: One-year, 12 Month Contract

Compensation: Competitive salary and benefits based on experience and education

Application Deadline: June 19, 2026

Competition Number: DOE-2026-06-03

About the Role:

The Director of Education is a key member of the Siksika Board of Education leadership team, reporting directly to the Superintendent of Education. The Director provides visionary and operational leadership to departments, principals, supervisors, and system leaders, ensuring alignment with SBE's mission, priorities, and the Alberta Superintendent, Leadership, and Teacher Quality Standard. The role fosters a collaborative, inclusive, and high-performing culture that supports professional growth, student achievement, and well-being across the system.

Working closely with the Superintendent and system leaders, the Director provides strategic guidance and operational oversight to advance board-wide priorities, policies, and initiatives. The Director also supports leadership development across the organization, ensuring leaders are equipped to drive continuous improvement and uphold high standards of professional practice. In collaboration with the Superintendent, the Director supports communication and alignment between operational practice and the governance responsibilities of the Siksika Board of Education Directors.

Responsibilities:

- Oversee and provide leadership to multiple departments and school sites, including direct supervision of principals, supervisors, and other key personnel, ensuring their work is aligned with SBE's strategic direction, the Education Act, and board policies.
- Collaborate closely with the Superintendent and fellow Directors to support the development, implementation, and evaluation of SBE strategic priorities, initiatives, and policies.
- Support the Superintendent through the preparation of reports, presentations, briefings, and updates related to system performance, progress, and emerging priorities.
- Develop and support leadership capacity across the system, including coaching, mentoring, and facilitating professional development for principals, supervisors, and other leaders.
- Build and maintain positive relationships with students, staff, families, community partners, and government agencies while facilitating communication, collaboration, and shared accountability among school and department leaders to support student success and well-being.
- Ensure compliance with all provincial regulations, board policies, and professional standards (including the Alberta Leadership Quality Standard and Alberta Teaching Quality Standard), modeling ethical conduct, integrity, and service.
- Champion equity, diversity, and inclusion, ensuring that Siksika language, culture, and Ways of Knowing are integrated into system practices, and that the unique needs of Siksika students and community are respected and supported.
- Monitor and evaluate the effectiveness of instructional programs, professional development, and department operations using data-informed and evidence-based practices, while supporting system accountability and compliance reporting requirements.
- Lead and participate in system-wide initiatives, school improvement planning, and professional learning communities, supporting the development and implementation of innovative, culturally responsive, and trauma-informed educational practices.
- Respond proactively to emerging issues, risks, and opportunities, demonstrating strategic thinking, adaptability, and a commitment to fostering a safe, inclusive, and high-expectation environment for students and staff.

*SBE is guided by our Siksika values. Decisions and actions will demonstrate these values.
Our values create long-term benefits for Siksika Nation and the students we serve.*



- Support the recruitment, induction, supervision, and evaluation of system leaders, ensuring all hiring and management practices reflect SBE's commitment to excellence, equity, and cultural sensitivity.
- Engage in ongoing professional learning and self-reflection, modeling a commitment to lifelong learning, service, and personal growth.
- Represent the SBE at various engagements both in Siksika and off the nation.
- Required to work outside of regularly scheduled hours.
- Perform other related duties as assigned.

Requirements:

- Clear Criminal Record Check (Vulnerable Sector) and Child Intervention Record Checks.
- Master's Degree in Education is required.
- Minimum of five (5) years of proven school leadership experience, with demonstrated success as a principal, supervisor, or system leader.
- Valid Alberta Teaching Certificate.
- Current Alberta Leadership Quality Standard certification.
- Vested interest in the preservation of the Siksika culture, language and knowledge.
- Exceptional leadership, interpersonal, and communication skills, with the ability to inspire, motivate, and develop others.
- Demonstrated ability to manage complex projects, lead diverse teams, and drive organizational improvement.
- Deep understanding of the Alberta education system, curriculum, legal and regulatory framework, and board governance.
- Experience supporting and implementing Indigenous perspectives and practices in education.
- Strategic thinker with proven ability to anticipate, analyze, and respond to emerging needs and challenges.
- Collaborative and relationship-focused, with a strong ethic of service to students, staff, and community.
- Committed to the highest standards of professional integrity, equity, and cultural safe
- Experience working within Indigenous education contexts, and a vested interest in the preservation and integration of Siksika language, culture, and knowledge.
- Skilled in the use of digital tools and technology to support leadership, communication, and system management.
- Demonstrated commitment to ongoing professional growth and organizational learning.

How to Apply: Submit your cover letter and resume to workwithus@siksikaboardofeducation.com and include the competition number in the subject line.

Other Careers with SBE: <https://siksikaed.com/about-us/careers/>

We thank all applicants for their interest; however, only those selected for an interview will be contacted.