



Siksika Board of Education

Vision: Competent, confident, and knowledgeable Siksika students

Mission: To provide all students an innovative and globally renowned learning environment

August 6, 2024 – Special Called Meeting of the SBE Board of Directors Summary

1. Superintendent's Update

- Presentation and consideration for the board regarding employee grid updates.
 - o Note: The development and implementation of the grids will not negatively impact the operations of SBE, and will bring the SBE in alignment with other comparable organizations
- An informal approval was granted by the SBE Board of Directors to permit the Superintendent's attendance to the Canadian history of Education Association Conference in Ottawa, Canada from October 17-19, 2024.

2. Next SBE Board of Directors Meeting scheduled for August 19 & 20, 2024

Motions:

- #2024.08.06.101 – MOVED to approve the attendance of the Superintendent, Chris Scout, System Principal of Information Technology Victor Hilal, and Board Members Darrell Daniels and Rob St Denis at the CES (Consumer Electronics Show) 2025 event, scheduled from January 7-10, 2025, in Las Vegas, Nevada, with travel departing on January 5, 2025, and returning on January 11, 2025. Funding will come from the SBE travel budget and the board travel will be covered by the Board Budget. MOTION CARRIED.
- #2024.08.06.102 – MOVED to approve the 3.17% COLA payment for all eligible Siksika Board of Education staff, using the funding broken down as follows;
 - o \$380,000.00 from Treasury
 - o \$80,000.00 from SBE surplusMOTION CARRIED.
- #2024-08-06-103 – MOVED to approve the following salary grid adjustments and additions, as presented by the Superintendent and Financial Controller.
 - o 4% adjustment to the Instructor Grid
 - o 4% adjustment to the Family School Liaison Grid
 - o 4% adjustment to the Operations and Maintenance Grid
 - o 4% adjustment to the Educational Assistants Grid
 - o The updated Kitchen staff Grid
 - o The addition of a new Supervisor's Grid
 - o The addition of a new Executive Assistant Grid
 - o The addition of a new Office Assistant Grid.MOTION CARRIED. (Motion passed with 4 votes in favour, and 1 abstention due to conflict).

Siksika Board of
Education

Board of Directors

Carlin Black Rabbit,
Board Chair

Darrell Daniels,
Vice Chair

Hector Winnipeg,
Council Rep

Jaylene Maguire,
Elder Board Director

Jackie Poor Eagle,
Board Director

Andrea McHugh,
Board Director

Rob St Denis,
Board Director

Susan Solway,
Board Director

P.O. Box 1099

Siksika Nation, Alberta

T0J 3W0

Phone: 403-734-4028

Fax: 403-734-2505

www.siksikaed.com